



1229 Talbot Street  
St. Thomas, ON N5P 1G8

**1-877-792-3693**

**Tel:** 519-631-1572

**Fax:** 519-631-8941

[www.yarmouthmutual.com](http://www.yarmouthmutual.com)

*Rooted in Your Community...  
Discover the Mutual Difference!*

## **Position Title: Underwriting Manager, Yarmouth Mutual Insurance Company**

Since 1881, generations of families from across Elgin County have trusted Yarmouth Mutual to provide a full range of insurance solutions including farm, automobile, home, and commercial products.

We provide our policyholders with competitively priced insurance products and services, customized to suit every insurance need. Our agents and brokers deliver helpful, friendly service, with the familiar faces of people who live, work, and play right in our community.

### **Position Summary**

As the Underwriting Manager, you will oversee the underwriting operations, ensuring sound risk assessment, compliance with company guidelines, and efficient workflow. You will be part of the company's management team, contributing to strategic decision-making and helping to shape the company's direction. In this leadership role, you will guide a team of underwriters, provide strategic direction, and work closely with other departments to support business growth and maintain sustained profitability.

### **Key Responsibilities and Duties**

- Lead and mentor the underwriting team, fostering a culture of collaboration and continuous improvement
- Develop and implement underwriting policies, procedures, and best practices to maintain quality and compliance
- Evaluate and approve complex or high-value risks, ensuring sound underwriting decisions
- Monitor underwriting performance and adjust strategies to achieve company goals
- Participate in company-wide strategic planning and decision making as a key member of the management team
- Collaborate with the management team to support strategic planning, product development, and pricing strategies
- Maintain awareness of market trends, regulatory changes, and industry best practices
- Build strong relationships with agents, brokers, and other stakeholders to support business development

### **Qualifications**

- Minimum of 10 years of underwriting experience in property and casualty insurance, with at least 3 years in a leadership role
- CIP, FCIP or CRM designation
- Strong analytical skills with a solid understanding of risk assessment and pricing models
- Excellent leadership, coaching, and team-building abilities
- Strong communication and relationship management skills
- Knowledge of mutual insurance principles is an asset



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### **What we offer**

- A competitive salary and benefits program in a flexible, hybrid, collaborative working environment
- Ongoing skills development with subsidies for professional accreditation
- A supportive community-focused mutual company

### **To Apply**

Interested applicants are encouraged to apply via email to [a.kuron@yarmouthmutual.com](mailto:a.kuron@yarmouthmutual.com) and reference Underwriting Manager Opportunity in the subject line.

We thank all those who are interested in this opportunity. Only those applicants selected for an interview will be contacted.

Accommodation is available for applicants with disabilities throughout the recruitment process. If you require accommodation, please let us know at the time of contact.